

# THE PERFORMANCE OF COMPETITIVE AND LOTTERY INCENTIVE SCHEMES VIS-À-VIS FIXED FEE INCENTIVE SCHEMES IN IMPROVING CONJOINT ANALYSIS

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## ABSTRACT

Paying a fixed amount of money to participants in choice-based conjoint (CBC) studies is the industry standard. Recently, Ding (2007) has shown that a lottery incentive scheme outperformed a fixed fee incentive scheme when predicting out-of-sample choices. We achieve two research goals in the current paper to extend our understanding of incentive schemes in the context of CBC studies. One, we investigate if a higher fixed-fee (e.g. \$50 instead of \$10) helps improve out-of-sample predictions. Two, the lottery incentive scheme does not induce competition among CBC study participants. Therefore, we investigate the theoretical properties and empirical effectiveness of competitive incentive schemes relative to lottery and fixed incentive schemes. Our key findings with respect to hit rates for out-of-sample predictions are: (a) offering higher amounts of money is ineffective, and (b) competitive incentive schemes schemes outperform the lottery incentive scheme (Hit Rates of 41 % and 62% for the 2 proposed competitive schemes vs. 29% for the lottery incentive scheme).

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KEYWORDS: Conjoint Analysis, Incentive Schemes, Experiments, HB Estimation, Multinomial Logit

# **INTRODUCTION**

hoice-based conjoint (hereafter referred to as CBC) is one of the main quantitative market research techniques used by firms to identify promising new product designs, segment markets, decide prices, etc. In a typical CBC study, consumers answer several choice questions. Each choice question shows several potential product designs and they choose the design that they would purchase if they had to buy one at that point in time. Estimation of a consumer's utility function then takes place using the answers to these choice questions, which then serves as an input to decisions regarding segmentation, pricing, identifying promising product designs, etc. Following the literature in conjoint analysis, we will henceforth refer to utility function estimates as partworths.

Choice-based conjoint (hereafter referred to as CBC) is one of the main quantitative market research techniques used by firms to identify promising new product designs, segment markets, decide prices, etc. In a typical CBC study, consumers answer several choice questions. Each choice question shows several potential product designs and they choose the design that they would purchase if they had to buy one at that point in time. Estimation of a consumer's utility function then takes place using the answers to these choice questions, which then serves as an input to decisions regarding segmentation, pricing, identifying promising product designs, etc. Following the literature in conjoint analysis, we will henceforth refer to utility function estimates as partworths. Offering a fixed amount of money (hereafter referred to as the Flat-Fee Scheme) to compensate consumers for the time and effort it takes to answer choice questions is the typical incentive scheme used in CBC studies. Recently, Ding (2007) (henceforth referred to as the

Ding study) investigated the impact of a lottery incentive scheme (hereafter referred to as the Product Incentive Scheme) on partworth recovery in a CBC study involving the design of an iPod package. The product incentive scheme is a lottery incentive scheme, as one randomly selected participant receives additional compensation. The structure of the additional compensation is such that study respondents are motivated to answer choice questions truthfully. In light of the above, it is not surprising that the product incentive scheme is very effective in improving partworth recovery. Specifically, the iPod experiment in the Ding study showed that hit rates for the holdout task improved from 17% for the flat-fee incentive scheme to 36% for the product incentive scheme.

Answering choice questions consistently and truthfully for the entire duration of a CBC study requires effort. In the Ding study, study participants received \$10, which is a relatively low level of compensation. A natural question that springs to mind is: Do sufficiently powerful flat-fee incentive schemes motivate consumers to exert effort and answer CBC questions accurately? For example, will study participants answer choice questions consistent with their true preferences if they received \$50 instead of \$10? Utility maximization would predict that flat-fee compensation schemes would not work irrespective of the amount of fee paid to respondents. However, there is considerable research in experimental economics that indicates that consumers often take decisions motivated by a sense of fairness, justice, etc. and do not always follow the principle of utility maximization. For example, consider the stream of research involving the ultimatum game. In the ultimatum game, two players need to split a certain amount of money as follows. Player 1 decides what percentage of the available money should go to player 2. Player 2 then decides whether to reject or accept player 1's proposal. If player 2 rejects the proposal, then neither player gets anything. On other hand, if player 2 accepts the proposal then the money is divided as proposed by player 1. Economic theory predicts that player 1 should offer the least amount of money to player 2 (say one cent) and player 2 should accept the proposal as that is better than receiving nothing. However, a meta-analysis of 75 ultimatum game experiments indicated that the player 1's average proposal was to offer 40% of the pie and that 16% of the offers are rejected (Oosterbeek, Sloof, and Kuilen 2004). 'A sense of fairness' in players is one reason that is commonly offered for the above deviation from the predictions of economic theory. In other words, proposing players do not offer one cent as they believe that such an offer is not a fair division of the available money and players reject proposals that are too low as they consider it an unfair proposal. Along the same lines, intuition suggests that if consumers know that they will be paid \$50 the time and effort it takes to answer CBC questions accurately, then a sense of fairness may motivate them to answer CBC questions according to their true preferences. In light of the above, an understanding of how consumers respond to powerful flat-fee incentives in the context of CBC studies is important from a theoretical perspective. Therefore, our first research goal is to investigate the effectiveness of a Strong Flat-Fee Incentive scheme (e.g. \$50) vis-a-vis a Weak Flat-Fee Incentive scheme (e.g. \$15).

The product incentive scheme offers one approach to motivate consumers to exert the required effort to answer choice questions truthfully. An alternative way to motivate consumers to exert effort is to induce competition among them, such that exerting effort increases the chances that they win an attractive prize. Therefore, our second research goal is to investigate the theoretical properties and empirical effectiveness of incentive schemes that induce competition among study participants in a CBC study. Specifically, we focus on two incentive schemes: the award incentive scheme and the hybrid incentive scheme. In the award incentive scheme, respondents answer a certain number of choice questions (e.g. 24). These choice questions are divided into two sets: an estimation set (e.g. 16 questions chosen at random) and a prediction set (e.g. the remaining eight questions). Estimation of a respondent's partworths are done using the answers to the estimation set and these estimated partworths are used to predict their choices to the choice questions in the prediction set. The respondent whose choices in the prediction set we are able to predict the best wins a cash award. In contrast to the product incentive scheme, the award incentive scheme is a competitive scheme as the structure of the scheme induces competition among the study participants. In the hybrid incentive scheme, we incorporate features of both the product incentive scheme

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and the award incentive scheme. In other words, the scheme is such that study participants are motivated to answer choice questions truthfully and the reward they obtain at the end of the study is contingent on the extent to which other study participants provide consistent answers. In order to understand the theoretical properties of the award incentive scheme and the hybrid incentive scheme we model the strategic behavior of participants using game theory and characterize the Bayesian Nash Equilibrium of the resulting game. Using digital cameras as a context, we conducted five between-subject experiments in order to evaluate the empirical effectiveness of the five incentive schemes (i.e. the Strong Flat-Fee, the Product Incentive, the Award Incentive, the Hybrid Incentive, and the Weak Flat-Fee). In each experiment, participants answered 24 choice questions and subsequently answered a holdout choice question. Each choice question showed four alternatives (three digital cameras and a 'None of these'), whereas the holdout showed 17 alternatives (sixteen digital cameras and a 'None of these'). We assessed the relative effectiveness of the five incentive schemes by computing hit rates for the holdout task using partworth estimates from the answers to the 24 choice questions. Our theoretical and empirical findings are below.

From a theoretical perspective, truth-telling is not the only Bayesian Nash Equilibrium for the award incentive. Any strategy that requires study participants to be consistent with an arbitrary preference structure is an equilibrium strategy. Truth-telling is the only Bayesian Nash Equilibrium for the hybrid incentive scheme. From an empirical perspective we find that: 1.) The Strong Flat-Fee Scheme does *not* outperform the Weak Flat-Fee Scheme, 2.) The Product Incentive Scheme outperforms the Weak Flat-Fee Scheme by a 2 to 1 margin (Hit Rates: 29% vs. 14%), 3.) The Award Incentive Scheme outperforms the Product Incentive Scheme by a 2 to 1 margin (Hit Rates: 62% vs. 29%), thus outperforming the Weak Flat-Fee by a 4 to 1 margin (Hit Rates: 62% vs. 14%), 4.) The Hybrid Incentive Scheme outperforms the Product Incentive Scheme by a 1.4 to 1 margin (Hit Rates: 41% vs. 29%), thus outperforming the Weak Flat-Fee by a 2.9 to 1 margin (Hit Rates: 41% vs. 14%).

We make three observations about the above findings at this point and defer a detailed discussion of these findings to when we discuss our results. One, the presence of multiple equilibria, including truth-telling in the Award Incentive Scheme, is not surprising, as the Award Incentive Scheme has no mechanism to induce truth-telling. Consequently, we designed our experiment such that respondents did not have sufficient time or knowledge to resort to any other strategy except truth-telling. We elaborate on this issue in the data and methodology section. Two, since the Hybrid Incentive Scheme incorporates features of the Product Incentive Scheme, it is not surprising that truth-telling is the unique equilibrium. Three, the lack of superiority of the Strong Flat-Fee is somewhat surprising. Contrary to our intuition, but consistent with economic theory, there was no difference in accuracy to answers to CBC questions between respondents in the Strong Flat-Fee experiment and the Weak Flat-Fee experiment. The inferiority of the Strong Flat-Fee suggests that even sufficiently powerful fixed-fee schemes do not motivate respondents to answer CBC questions accurately. Four, our findings regarding the superior performance of competitive incentive schemes indicate that we must carefully design compensation schemes in order to motivate respondents to the maximum. The rest of the paper is organized as follows. In the next section, Literature Review, we examine the existing work that seeks to improve the quality of conjoint analysis via structuring incentive schemes that seek to encourage consumers to reveal their true preferences. Subsequently, in Data and Methodology, we discuss our experimental design, data collection and estimation procedures. In the Results section, we present the results of our estimation and discuss the implications of our findings. In the Concluding Remarks section, we summarize the main findings of our paper and discuss opportunities for future research that emerge from our work.

#### LITERATURE REVIEW

The Ding study investigated the effectiveness of the Product Incentive Scheme in the context of the design of an iPod package, which consisted of an iPod shuffle with some combination of associated

accessories. A potential package comprised of an iPod shuffle with a specific storage capacity, a case holder, headphones, speakers, car audio integration kit, power kit, and warranty terms, all of which were bundled together at a specific price point. In the CBC study, participants answered 24 choice questions. In each choice question participants were shown three different iPod packages and were asked to choose the package they would buy if they had to buy one or choose 'None of these' if they did not like any of the packages in the choice question. After they answered all 24 choice questions, they saw the specific iPod package that was available for purchase. Subsequently, participants saw a final holdout choice question, which required them to choose one iPod package from 16 different alternative package designs or 'None of these' if they did not like any of the designs shown. Subsequently, study participants learned that a randomly selected participant would receive \$250, which they could use to buy the iPod package. Figure 1 shows the procedure used to determine whether they got the chance to buy the package and at what price.

Figure 1: Price determination Mechanism in the Product Incentive Scheme



As shown in Figure 1, we predict a randomly selected respondent's willingness to pay for a digital camera using their answers to the study questions. The respondent is required to buy the camera at the predicted price using the \$250 we give them at the beginning if our random draw is less than their willingness to pay. On the other hand, if the outcome of the random draw is greater than their willingness to pay then they cannot buy the digital camera and get to keep the \$250.

In the Product Incentive Scheme, study participants face unattractive outcomes if they do not answer CBC questions truthfully. If their choices in the CBC choice questions are inconsistent with their true preferences, then the estimated willingness to pay for the package (i.e. WTP in Figure 1) would be either too low or too high. If it is too low, then the chances of being able to buy the package at an attractive price decreases, as the random number (i.e. x in Figure 1) that is drawn is likely to be higher than the estimated willingness to pay. In contrast, if the estimated willingness to pay is too high, then they would end up paying more than the package is worth to them. Thus, the Ding study improves partworth estimation by inducing respondents to reveal their true preference that enhances data quality.

In general, a CBC study consists of three stages, each of which offers opportunities to improve our ability to estimate partworths accurately. The three stages are: (a) Design of the CBC study, (b) Data Collection from consumers, and (c) Estimation of partworths. In the design stage, decisions are made about how many attributes and how many levels for each attribute need to be included in the study, how questions are generated (e.g. fixed ahead of time or generated on the fly), number of questions to ask, etc. After the design phase, data collection takes place, and after data collection is complete, partworths estimation takes place. Considerable research exists that demonstrates different ways by which we can improve partworth recovery at the design, data collection, and estimation stages. For example, for the design stage, there is extensive literature on question design that investigates the impact of alternative questions selection mechanisms on partworth recovery (Louviere et al. 2008, Toubia, Hauser, and Garcia 2007, Yu, Goos, and Vandebroek 2009). At the data collection stage, research has examined alternative approaches to engage consumers in the CBC study so that consumers make accurate choices, which would enhance data quality, thereby resulting in accurate partworth estimation (Dahan, Soukhoroukova, and Spann 2007, Ding 2007, Ding, Park, and Bradlow 2009, Park, Ding, and V. Rao 2008). Similarly, for the estimation stage, there is literature that investigates the impact of alternative estimation methods on partworth recovery (Allenby et al. 2005, Evgeniou, Pontil, and Toubia 2007, Liu, Otter, and Allenby 2007). Netzer et al. (2008) and Rao (2008) provide an overview of state-of-the-art conjoint analysis and important research in this area.

In this paper, we investigate the effectiveness of competitive incentive schemes to improve the quality of data collected by examining their impact on our ability to recover partworths accurately. Thus, our paper falls into the stream of literature that attempts to improve partworth recovery by improving the quality of the data collected. Specifically, our paper contributes to the growing literature (see Dong, Ding and Huber 2009, Park, Ding, and Rao 2008, Ding, 2007, Ding, Grewal, and J. Liechty 2005) on the use of incentive schemes to encourage truth-telling in conjoint studies by establishing the superiority of competitive incentive schemes (i.e. the Award Incentive Scheme and the Hybrid Incentive Scheme) relative to a lottery incentive scheme (i.e., the Product Incentive Scheme). Our results also demonstrate the robustness of the lottery incentive scheme introduced in the Ding study for a different product category (i.e. iPods in the Ding study and digital cameras in our paper). Finally, from a theoretical perspective we show that offering higher fixed-fee compensation does not improve partworth recovery. These results extend our understanding of the effectiveness of different incentive structures (i.e. competitive, lottery, and fixed-fee) in the context of conjoint studies.

# DATA AND METHODOLOGY

Using digital cameras as a context, we investigated the effectiveness of the following five schemes 1.) Product Incentive, 2.) Award Incentive, 3.) Hybrid Incentive, 4.) Strong Flat Fee and 5.) Weak Flat Fee. In the Product Incentive scheme, study participants knew that a randomly selected participant would be given \$300 that could be used to buy a digital camera at the end of the study. Respondents were informed about how the price for the digital camera would be determined using the process outlined in Figure 1. In the Award Incentive Scheme, study participants were told that, apart from a flat fee (\$15), an award of \$300 can be won by one participant in the research study. We informed respondents that they would

answer 24 choice questions and a final holdout choice question. We informed them that their answers to 16 randomly selected choice questions out of the 24 choice questions will be used to predict their choices for the remaining 8 choice questions. The participant whose choices we are able to predict the best will be the winner of \$300. The Hybrid Incentive Scheme combines features of the Product Incentive and the Award Incentive schemes. In the Hybrid Incentive Scheme, study participants followed a similar sequence of activities as the Product Incentive Scheme. In other words, they answered 24 choice questions, saw a product that they could potentially buy, and answered a final holdout question. However, unlike the Product Incentive Scheme, instead of a random selection process the procedure outlined in the Award Incentive Scheme was used to select the participant chosen to buy the product shown after 24 choice questions. Instead, we used the procedure outlined in the Award Incentive Scheme and the truth-telling component of the Product Incentive Scheme. Figure 2 shows the compensation schemes we evaluated in this paper.

The Ding study showed that truth-telling (i.e. answering choice questions consistent with that of their underlying preferences) is the <u>unique</u> Bayesian Nash Equilibrium in the context of the Product Incentive Scheme. In the appendix, we show that truth-telling is <u>not the only</u> equilibrium strategy in the Award Incentive Scheme. Any strategy that requires respondents to be consistent with some arbitrary preference structure is an equilibrium strategy. The presence of multiple equilibria in the Award Incentive Scheme is not surprising as, unlike the Product Incentive Scheme, the Award Incentive Scheme does not have any mechanism to induce truth-telling in study participants. Therefore, we decided to structure the experiment such that study participants did not have sufficient time or knowledge to think of an alternative to truth-telling. We elaborate on this issue in the context of experimental design in the next section. Since the Hybrid Incentive Scheme study incorporates the truth-telling component of the Product Incentive Scheme, the unique Bayesian Nash Equilibrium in the Hybrid Incentive Scheme is truth-telling.

# Experimental Design Decisions

We imposed four overall constraints on our experimental design. One, we wanted to keep the power of incentives offered on par with that of the Ding study. Two, we wanted to choose a product that was different, but related to the iPod so that we can extend our understanding of the effectiveness of the product incentive to another product category. Three, we wanted to keep the complexity of the CBC study as similar as possible to that of the Ding study. Fourth, we designed our experiments such that, to the extent possible, the only difference between all five experiments is the incentive scheme used in the experiment. These constraints ensure that we are making an 'apples-to-apples' comparison when we compare and contrast the hit rates found in the Ding study vis-à-vis the five experiments in our study. Finally, our research budget constraints prevented us from considering a more expensive product, such as a laptop.

The constraints on the experimental design mentioned above led us to choose digital cameras as the product in our CBC study. Specifically, digital cameras are as attractive as iPods to undergraduate students and the pricing of digital cameras and iPods tend to be in the same ballpark range, which ensures that we keep the power of incentives similar to that of the Ding study. Digital cameras, as a context for ratings-based conjoint, was also successfully used with student respondents by Netzer and Srinivasan (2009).

The amount of time and effort it takes to answer choice questions accurately depends on the complexity of the CBC study. The complexity of a CBC study increases as the number of features and the number of levels per feature increase. In light of the above, we decided to keep the number of features and the number of levels per feature as identical as possible to that of the Ding study.



Figure 2: Compensation Schemes Evaluated

Figure 2 shows the structure of the different incentive schemes. In particular, Figure 2a shows the structure of the product incentive scheme where a randomly selected respondent is offered the opportunity to purchase a digital camera on the basis of their predicted willingness to pay for the digital camera. Figure 2b shows the structure of the award incentive where the choice questions are split into two sets. We use one set to estimate partworths and then predict the respondent's choices for the other set using the estimated partworths from the first set. The respondent for whom our predictions are the best wins a monetary award. Figure 2c shows the structure of the weak flat fee and the strong flat fee in which the respondent gets a fixed fee regardless of how they answer the study questions.

Table 1 has the list of product features and corresponding levels used in the Ding study and in our five experiments. Our choice of features and levels are similar to that of Netzer and Srinivasan (2009) and an informal survey of brands available at Best Buy's website validated these choices. A pilot study with undergraduate students also validated our choices. Our choices resulted in a  $2^1 \times 3^6 \times 4^1$  design, which is comparable to the  $2^2 \times 3^5 \times 4^1$  design used by the Ding study. Thus, the complexity of our design is similar to the one in the Ding study.

	iPod Package			Digital Ca	nera
Features	No. of Levels	Values	Features	No. of Levels	Values
Storage	2	512 MB, 1 GB	Movie Mode	2	Not Present, Present
Case Holder	3	None, armband, sport	Color	3	Black, Silver, Blue
Headphones	3	case Apple standard, Nike Vapor, Nike Duro	Internal Storage	3	8 MB, 16 MB, 32 MB
Speakers	3	None, Monster, Creative	LCD Screen	3	1-inch, 2-inch, 3-inch
Car Audio	3	None, Cassette, Adapter,	Brand	3	Canon, Nikon, Sony
Power	3	FM Transmitter USB, USB + Battery, USB + Power Adapter	Optical Zoom	3	1x, 2x, 3x
Warranty	2	Basic, Extended	Megapixels	4	7, 8, 9, 10
Price	4	\$129, \$159, \$189, \$219	Price	3	\$149.99, \$185.99, \$219.99

Table 1:	Product	Features and	Levels u	used in the	e Ding	Study	and the	Five I	Experiment	s in this	Paper
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Table 1 shows the number of levels and the number of attributes that were present in the conjoint experiments in the Ding study and in our paper. As Table 1 shows, the complexity of the choice decision faced by respondents in both conjoint studies is similar.

Similar to the Ding study, we generated a fixed efficient design using SAS and modified the design to eliminate dominated alternatives. Participants in all five studies answered 24 choice questions each, one of which asked them to choose from one of three digital camera designs and a 'None of these' alternative in case they did not like any of the designs shown in that choice question. A final holdout choice question required them to choose one alternative from among 16 different digital camera designs and a 'None of these' alternative in case they did not like any of the designs shown in the holdout choice question. In the Product Incentive Scheme and the Hybrid Incentive Scheme, participants saw the product they could buy after they completed answering all 24 choice questions, but before they answered the holdout question.

In the Ding study, the holdout question showed 16 different iPod packages and the selected participant was required to purchase the chosen holdout alternative if the outcome of a coin toss was tails (see Figure 1). Thus, the effectiveness of the Product Incentive Scheme in the Ding study was evaluated using realistic product choices. However, designing a holdout question such that all the alternatives in the holdout are available for purchase is not always easy or even desirable. Note that, to the extent feasible, a holdout question should have the same 'type' of product profiles as were used in the estimation set. Conjoint studies usually include hypothetical levels to take product design decisions and construct an unrealistic combination of levels into product profiles so that the resulting experimental design is efficient. In contrast, realistic products do not have unrealistic levels and do not have an unrealistic combination of levels. Thus, constructing a realistic holdout question that accurately mirrors the product profile in the estimation set is not easy.

If the profiles in the holdout question are very different than the profiles in the estimation set, then our ability to predict the holdout choices may be poor. In such a situation, it is not possible to ascertain if our inability to predict the holdout choices is because the holdout profiles are very different compared to the choice profiles or because the incentive scheme is ineffective. The Ding study's choice of an iPod package was a product bundle offered by the author, which made it easy to construct a holdout question with realistic profiles that were similar to the ones shown in the choice set. In our context of digital cameras, we found that constructing a realistic holdout set that is also similar to the profiles in the estimation set was not easy. Thus, we chose to use include hypothetical profiles in the holdout task instead of actual digital cameras.

As we mentioned earlier, truth-telling is not the only equilibrium strategy in the Award Incentive Scheme. Therefore, several of the CBC study decisions we took are designed to encourage study participants to answer choice questions according to their true preferences. Specifically, note the following points: 1.)

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While respondents did know the features they would see in the various CBC questions, they did not know the corresponding levels for the features or the choice questions in the study, 2.) Respondents were told not to use the browser's forward or backward buttons, but to use the links provided within the web page to go to the next question. Each choice question had a link to go to the next question, but not to the previous one, 3.) Participants were told that even if they were to go back and change some of their answers their changes would not be stored by the server, 4.) Each choice question was expired in the cache so that a re-load required an explicit page reload from the web server. The web server would then skip all the choice questions that had been answered by the respondent and show the first as yet unanswered choice question, 5.) A participant could take the survey just once, after which they would not be able to log in to do the survey again.

The above decisions have the following consequences for respondents: (a) respondents have to answer a choice question without any knowledge of future choice questions, (b) they cannot go back to change their answers, (c) they cannot go back to see how they answered previous choice questions so that they can choose a consistent answer for a choice question. Therefore, answering choice questions truthfully is likely to be an easier task than trying to be consistent across all choice questions in some arbitrary manner. To reinforce truth-telling as a viable strategy, participants were explicitly told that answering the choice questions consistent with their true preferences would maximize their chances of winning \$300. Finally, respondents were told about the award of \$300 only after they arrived in the lab, but before they started the study, and hence, we do not think that they had sufficient time come up with an alternative to truth-telling.

#### Recruitment Procedures

Study participants for each one of five CBC studies were recruited from among undergraduates at a regional state university in the United States in the year 2009. The participants for all studies were recruited via email using a list provided by the university. The email list excluded students from the Business School at the University so that the students would not feel compelled to answer survey questions diligently just because they know the researcher. Our recruitment emails generated the following sample sizes: Weak Flat-Fee: 28, Strong Flat-Fee: 19, Product Incentive: 24, Award Incentive: 21, and Hybrid Incentive: 22. These sample sizes are comparable to experiment 1 of the Ding study, whose sample sizes were: Product Incentive: 25 and Weak Flat-Fee: 24.

To preserve the integrity of all experiments, we did not disclose the full compensation structure in the recruitment email. The recruitment email for the Award, Weak Flat–Fee, and Strong Flat-Fee schemes mentioned that participants would earn \$15 for participating in a study that would take about an hour of their time. In contrast, the recruitment email for the Product Incentive study mentioned that participants would earn \$10 and the recruitment email for the Hybrid Incentive study mentioned that participants would earn \$20. We offered \$10 instead of \$15 to students in the Product Incentive study to maintain parity with the Ding study, which also offered \$10 to study participants. The Hybrid Incentive Scheme was the last study to be conducted and we increased the compensation to \$20 with the hope that we would obtain a higher sample size.

Study participants in the Product, Award, Hybrid, and Strong Flat-Fee were informed about the true compensation structure after all participants arrived at the campus lab to participate in the study, but before they actually started answering the CBC questions. Our disclosure of the additional compensation after all participants showed up in the lab ensured that students in all experiments had similar motivation to attend the study and that there were no attempts made to figure out the survey questions in advance. In addition, we wanted to ensure that participants in the Product Incentive and Hybrid Incentive studies were adequately motivated to answer CBC questions and we wanted to maintain parity with the Ding study. Therefore, we told potential participants in the Product and Award incentive studies that they should

agree to participate if they had an interest in buying a digital camera over the next few months. The Ding study had a similar qualification criterion.

The difficulty of choice questions and the ease with which a participant can make a choice depend on the degree of knowledge a participant has with respect to digital cameras. An expert in digital cameras who has a lot of experience in the area would probably find it very easy to make choices that reflect their true preferences, whereas a novice would find it very hard. Therefore, to equalize the knowledge level across all experiments for all participants we provided a glossary of digital camera features that help in answering the choice questions (see Table 2). It is possible to swing from one extreme, where we do not provide any information whatsoever, to the other extreme, where we discuss the fine details of the difference between 7 megapixels versus 8 megapixels. We chose a middle ground, which we felt was a reasonable compromise between the two extremes. Table 2 shows the information that was available to the study participants before they started answering the conjoint questions. In summary, respondents knew which features they would see in the CBC questions and what the features meant, but were *not informed* about the specific levels that would appear in the CBC question for each one of these attributes.

Table 2: Glossary of Product Features Shown to Study Participants in all five Experiments

Features	Description
Brand Name	The brand names you will see in the study are well known brand names.
Color	The colors you will see in the study are some of the typical colors available for a digital camera.
Internal Memory	Internal memory refers to the amount of storage that is integrated with the camera. The more memory there is, the more
	pictures you can store on the camera.
LCD Size	LCD screens let you frame the shot, review the shots after they have been taken, and display various menu settings. In general,
	bigger sizes offer more flexibility.
Movie Mode	Movie mode refers to the ability of the camera to take short video clips.
Optical Zoom	Optical zoom magnifies images so you can take close-up shots of faraway objects. The higher the zoom (say 3x as opposed to
	2x), the better will be your ability to zoom in on a faraway object.
Megapixels	Megapixels refer to the clarity that an image has. The higher the megapixels, the lower the quality when you enlarge the
	image.
Price	All prices are in U.S. dollars.

Table 2 shows the information study participants were shown before they started making choices.

### Estimation

Consistent with the Ding study and following the current practice in estimating choice models (see Allenby and Ginter (1995) and Allenby, Arora, and Ginter (1998) for similar models) we used a hierarchical Bayesian multinomial logit model to estimate individual partworths in all experiments. Specifically, we assumed that the utility of the  $i^{th}$  study participant for the  $a^{th}$  alternative in the  $q^{th}$  question is given by:

(1)

$$U_{iqa} = X_{qa}\beta_i + \epsilon_{iqa}$$

where,

 $X_{qa}$  is a 1 x p design vector representing the  $a^{\text{th}}$  alternative in the  $q^{\text{th}}$  question,  $\beta_i$  is a p x 1 vector that represents the  $i^{\text{th}}$  participant's partworth values,  $\epsilon_{iqa}$  is random error that is independently, identically distributed as extreme value and p is the number of partworths we are estimating.

Thus, the probability that the  $i^{th}$  participant chooses the  $a^{th}$  alternative in the  $q^{th}$  choice question is given by:

$$P(y_{iq} = a) = \frac{\exp(X_{qa}\beta_i)}{\sum_a \exp(X_{qa}\beta_i)}$$
(2)

We further assumed that the individual partworth vectors,  $\beta_i$ , follow a normal distribution as given below:

$$\beta_i \sim N(\bar{\beta}, \Sigma) \tag{3}$$

We assumed a diffuse conjugate prior for  $\bar{\beta}$  (i.e. a normal distribution centered at 0 and a 'large' variance) and a conjugate Wishart distribution for  $\Sigma^{-1}$ , whose mean is an identity matrix and whose degrees of freedom equal the number of parameters we are estimating in our model (i.e. we set the degrees of freedom to equal p) Using the above assumptions, we estimated five HB multinomial logit models for each one of the five experiments and assessed convergence by running three parallel MCMC chains from dispersed starting points. We estimated the posterior means for partworths to compute hit rates only after trace plots of a few randomly selected parameters and the potential scale reduction factor indicated that that we had achieved convergence (see Gelman et al. 2004; see pg. 297 for a discussion of the role of potential scale reduction factor in assessing convergence of MCMC chains). Table 3 summarizes the decisions we took across each one of the three stages (i.e. Experimental Design, Data Collection, and Estimation) of a typical CBC study. For the most part, the differences are relatively minor. Apart from the differences in the incentive structures per se, two major differences exist, which can potentially offer an alternative explanation for some of our results. One, all the experiments, including the Ding study, are between subject experiments. Thus, we cannot completely rule out differences in subject populations as a potential explanation for our findings. Two, the choice of product categories (digital cameras vs. iPods) can make a difference. However, this difference between the experiments can only explain any pattern of results between the five studies we ran and the experiments of the Ding study. In summary, the above discussion and Table 3 suggests that, for the most part, any differences in hit rates are due to the differences in incentive structures between the experiments.

Stage of CBC Study	Decisions Regarding	Weak Flat-Fee	Strong Flat-Fee	Award	Product	Hybrid	Product (from the Ding Study)
	Conjoint task	24 CBC questions	from a fixed, effici	ient design.			
Evenimental design	Holdout task	16 alternatives plu					
	Study complexity	2 <sup>1</sup> x 3 <sup>6</sup> x 4 <sup>1</sup>	2 <sup>2</sup> x 3 <sup>5</sup> x 4 <sup>1</sup>				
	Product	Digital cameras					iPod Bundle
Experimental design	Type of study	Between subjects					
	Qualification criteria	Greater than 18 ye	ge and must have an a over the next few				
	Respondent						TT., J., J., J.
		Undergraduate stu		Creducto Students			
	profile			Graduate Students			
	Knowledge of participants	Identical controls					
	Study location	Campus lab					
Data collection	Compensation in recruitment email	\$15 for 1 hour*; n					
	Informed of additional compensation	Not Applicable	Not Known				
	Technology and						
	non-Technology	Identical controls					
	Model	HB Multinomial I	ogit with Conjugat	e Priors			
Partworth estimation	No. of parameters estimated	16	6				14

Table 3: Differences and Similarities between the Five Experiments and with Experiment 1 from the Ding study

Table 3 shows the various experimental design decisions that were made in the Ding study and in our paper. The table indicates that the experiments in our paper are similar to the one done in the Ding study.\*Study participants in the Product Incentive Scheme were offered \$10 instead of \$15 and participants in the Hybrid Incentive Scheme were offered \$20.

## RESULTS

In this section, we compare the relative performance of the Product Incentive, Award Incentive, Hybrid Incentive, and Strong Flat-Fee incentive scheme vis-à-vis the Weak Flat-Fee Incentive Scheme using insample goodness of fit and out-of-sample predictions. For both in-sample goodness of fit and out-ofsample predictions we used two metrics to assess performance, which, for ease of exposition, we henceforth refer to as 'Top Hits' and 'Top Two Hits.' The 'Top Hits' metric is identical to the hit rate used in the literature to evaluate the performance of competing research methods in predicting answers to choice questions. In other words, for a particular choice question, we used the estimated partworths to compute the utilities of all the alternatives in that choice question. If the alternative with the maximum estimated utility is identical to the actual choice of a respondent, then we count it as a 'hit.' We then computed the percentage number of hits for each respondent and reported the average percentage across all respondents. Top 'Two Hits' are computed in a similar way, with one difference: when computing a top two hit, we count a prediction as a 'hit' if a respondent's answer to a choice question is identical to either the alternative with the highest estimated utility or the alternative with the second-highest estimated utility. Where appropriate, we also report hit rates from experiment 1 of the Ding study.

Panel A in Table 4 reports the in-sample goodness-of-fit for the competing incentive schemes. We also report the relative improvement of the Product, Award, Hybrid, and Strong Flat-Fee incentive schemes vis-à-vis the Weak Flat-Fee Incentive Scheme and the corresponding p-values, which were computed using bootstrap. Consistent with the findings of the Ding study, the in-sample goodness of fit of the Product and Weak Flat-Fee incentive schemes are comparable to each other. In addition, the Strong Flat-Fee Incentive Scheme also shows comparable in-sample goodness-of-fit. However, the in-sample goodness of fit for the Award and Hybrid incentive schemes is significantly better than that of the Weak Flat-Fee Incentive Scheme. These results suggest that respondents in the Award and Hybrid incentive schemes is the Award and Hybrid incentive schemes in the other three incentive schemes.

Panel B in Table 4 reports the out-of-sample predictions for the competing incentive schemes. Four points are of interest. One, somewhat surprisingly, the Strong Flat–Fee Incentive Scheme is not better than the Weak Flat–Fee Incentive Scheme in out-of-sample predictions. Two, the hit rates for the Product Incentive Scheme in our study and that of the Ding study are similar. Three, the Product Incentive Scheme outperforms the Weak Flat-Fee Incentive Scheme in predicting out-of-sample choices by a 2 to 1 margin (Hit rates: 29% vs. 14%). Finally, both the Award and Hybrid incentive schemes outperform the Product Incentive Scheme in predicting out-of-sample choices by a 2 to 1 margin (Hit rates: 62% vs. 14%) and a 1.4 to 1 margin (Hit Rates: 41% vs. 29%) respectively. We elaborate on these findings over the next few paragraphs.

The performance of the Product Incentive Scheme in our study is comparable to the performance of the Product Incentive Scheme of the Ding study, thus validating the effectiveness of the Product Incentive Scheme when predicting hypothetical choices in a different product category and with a different respondent population. These results establish the robustness of the Product Incentive Scheme in motivating respondents in CBC studies to answer choice questions consistent with their underlying preferences.

Incentive Scheme	Top Hit	Difference vis-à-	p-value	Top Two Hits	Difference vis-à-	p-value
	-	vis Weak Flat Fee	-	-	vis Weak Flat Fee	-
Panel A: In-Sample G	Goodness of Fit	for Competing Incentive	Schemes			
Weak Flat Fee	87%			96%		
Strong Flat Fee	84%*	-3%	0.08	96%	0%	0.48
Product	88%	1%	0.31	97%	1%	0.20
Award	92%***	5%	0.00	99%***	3%	0.00
Hybrid	92%***	5%	0.00	99%***	3%	0.00
Weak Flat Fee	78%				Not known	
(Ding Study)						
Product (Ding	78%	0%	0.49			
Study)						
Panel B: Out-of-samp	le Predictions	for Competing Incentive	Schemes			
Weak Flat Fee	14%			39%		
Strong Flat Fee	21%	7%	0.25	32%	-6%	0.29
Product	29%*	15%	0.09	54%	15%	0.13
Award	62%***	48%	0.00	76%***	37%	0.00
Hybrid	41%**	27%	0.02	64%**	35%	0.04
Weak Flat Fee	17%			38%		
(Ding Study)						
Product (Ding	36%*	19%	0.09	64%**	26%	0.04
Study)						

Table 4: In	-Sample	Goodness of	Fit and	Out-of-sam	ole Pı	redictions t	for (	Compet	ing	Incenti	ve S	Schem	les

Table 4 reports in-sample goodness of fit and out-of-sample predictions for competing incentive schemes.

As described next, we performed additional analysis to understand better the reasons for the poor performance of the Strong Flat-Fee Incentive Scheme. We estimated the partworths of all respondents using their answers to the first 10 choice questions and computed hit rates with respect to their choices for the 11th choice question. Similarly, we used their answers to the first 23 choice questions and computed hit rates with respect to the 24th choice question. As originally pointed out in the Ding study, the above tests of out-of-sample performance are weak because we need to predict correctly only 1 out of 4 possible alternatives.

Table 5: Out-of-sample Hit Rates for the Competing Incentive Schemes when Predicting the Choices for the 11th and the 24th Choice Question

Incentive Scheme	Top Hit	Difference vis-à- vis Weak Flat Fee	p-value	Top Two Hits	Difference vis-à- vis Weak Flat Fee	p-value
Panel A: Out-of-samp	le Hit Rates for	• the Competing Incentiv	e Schemes Wh	en Predicting the Cho	ices for the 11th Choic	ce Question
Weak Flat-Fee	29%			54%		
Strong Flat-Fee	58%**	29%	0.02	84%***	30%	0.01
Product	63%***	34%	0.01	75%**	21%	0.05
Award	67%***	38%	0.00	86%***	32%	0.01
Hybrid	86%***	57%	0.00	95%***	41%	0.00
Panel B: Out-of-samp	le Hit Rates for	the Competing Incentiv	e Schemes Who	en Predicting the Cho	ices for the 24th Choic	ce Question
Weak Flat-Fee	57%			86%		-
Strong Flat-Fee	58%	1%	0.47	95%	9%	0.14
Product	46%	-11%	0.20	75%	-11%	0.15
Award	67%	10%	0.24	95%	9%	0.12
Hybrid	73%	16%	0.12	95%*	9%	0.10

Table 5 reports out of sample hit rates for the 11<sup>th</sup> and the 24<sup>th</sup> choice question.

Panels A and B in Table 5 reports the top hits and top two hits when predicting respondents' choices for the 11th choice question and for the 24th choice question respectively. When we compare the 'top hit'

results from Table 4 and Table 5, we see the following pattern with respect to the performance of the four competing schemes (i.e. the Strong Flat-Fee, the Product Incentive, the Award Incentive, and the Hybrid Incentive) vis-à-vis the Weak Flat-Fee: 1.) All four competing schemes outperform the Weak Flat-Fee when predicting choices for the 11th choice question, 2.) All four competing schemes are comparable to the Weak Flat-Fee when predicting choices for the 24th choice question, 3.) The Strong Flat-Fee is comparable to the Weak Flat-Fee when predicting holdout choices, 4.) In contrast, the Product Incentive, Award Incentive, and Hybrid Incentive are better than the Weak Flat-Fee in predicting holdout choices.

The above pattern of results suggests that in the Strong Flat-Fee experiment respondents answer choice questions accurately at the beginning of the study, but are unable to maintain their accuracy levels for the entire duration of the study. In contrast, respondents in the Product, Award, and Hybrid incentive schemes are able to answer choice questions accurately for the entire duration of the study, which eventually translates into superior hit rates for the holdout question. In other words, the increase in compensation from \$15 (as promised in the recruitment email) to \$50 on the day of the study motivates respondents to answer CBC questions accurately, but their motivation weakens towards the end of the study. We now discuss the superiority of the Award and Hybrid incentive schemes.

There are two possible explanations for the superiority of the Award Incentive study. It is possible that respondents find it easier to be consistent instead of answering choice questions according to their true preferences. For example, a respondent can potentially select 'None of these' across all choice questions, including the holdout, and be a potential winner. While we took steps to encourage truth-telling for the participants in the Award Incentive study, we cannot completely rule out the above possibility. The second explanation relies on the differences in the structure of the Award Incentive and Product Incentive studies. The Product Incentive Scheme is a lottery scheme where a respondent obtains additional payoff (via \$300 and the opportunity to buy the digital camera) only if he/she is selected by the random draw. On the other hand, the Award Incentive Scheme is a competitive scheme where a respondent obtains the additional payoff of \$300 only if they win the competition by being the person whose choices we were able to predict the best. Thus, it is possible that respondents in the Award Incentive Scheme are better motivated because of the competitive nature of the scheme to answer choice questions consistent with their true preferences. Unfortunately, in the Award Incentive study, the above two explanations are confounded, and hence, we cannot definitively identify which explanation is the primary reason for the superiority of the Award Incentive Scheme.

In contrast, the structure of the Hybrid Incentive study allows us to offer a cleaner explanation for its superiority. Unlike the Award Incentive Scheme, the Hybrid Incentive Scheme motivates respondents to truth-telling. Similar to the Product Incentive Scheme, if a respondent were to answer choice questions untruthfully, they face potentially unattractive outcomes if they are the winner of the competition. Answering choice questions inconsistent with their true preferences would result in either a low or a high estimate for their willingness to pay for the product that is available to purchase. If it is low, then the chances of their being able to buy the product decreases, whereas if it is too high, then they may end up paying more than their true willingness to pay. Therefore, in the Hybrid Incentive Scheme, respondents have an incentive to not only be consistent, but to also be truth-telling. Thus, the superiority of the Hybrid Incentive Scheme vis-à-vis the Product Incentive Scheme can be attributed to the competitive nature of the scheme.

In Table 6, we report the utility decrease for a \$100 increase in price from the five experiments we conducted and from experiment 1 of the Ding study. As Table 7 indicates, the Ding study found that mean price sensitivity in the Product Incentive Scheme was comparable to that of the Flat–Fee schemes. Our findings in the context of digital cameras indicate the opposite effect. In our experiments, participants in the Product Incentive Scheme were the most sensitive to price changes, followed by the Award Incentive and Hybrid Incentive schemes. Participants in the Weak Flat-Fee and the Strong Flat–Fee incentive

schemes had comparable price sensitivities. The extent of heterogeneity among participants on price sensitivity also show a different pattern when we compare our findings with that of the Ding study. Specifically, in the Ding study, participants were more heterogeneous in the Flat-Fee Schemes, whereas in our study participants were more heterogeneous in the Product, Award, and Hybrid incentives with participants in the Hybrid Incentive being the most heterogeneous. The Ding study suggested that the difference in price sensitivity patterns is probably due to the price intervals used in the experiments (i.e. the maximum and the minimum price differences between the alternatives). In our experiments, the minimum and the maximum possible price difference between the alternatives were similar to that of the Ding study (\$30, \$90 in the Ding study and \$34.50, \$70 in our study). Since, our findings are the opposite to those of the Ding study, despite similar price intervals; we can discount price intervals as an explanation for the price sensitivity findings across all the experiments.

Table 6: Utility Decrease per \$100 Increase in Price from Our Study and from that of the Ding Study (Figures in Brackets Are Standard Deviations)

Incentive Scheme	Valuation	Heterogeneity
Weak Flat-Fee	-3.21 (0.53)	4.14 (1.89)
Strong Flat-Fee	-3.52 (0.74)	6.58 (3.86)
Product	-6.89 (0.85)	9.97 (5.30)
Award	-5.77 (1.09)	17.38 (9.38)
Hybrid	-5.14 (1.27)	24.99 (12.71)
Flat-Fee (Ding Study)	-5.87 (0.66)	6.12 (2.83)
Product (Ding Study)	-5.43 (0.47)	1.96 (1.25)

Table 6 reports the utility decrease per \$100 increase in price in our study and that of the Ding study. Figures in brackets are standard deviations for the corresponding estimates.

# **CONCLUDING COMMENTS**

In this paper, we investigated the performance of five types of incentive schemes (i.e. the Hybrid Incentive Scheme, the Award Incentive Scheme, the Product Incentive Scheme, the Weak Flat–Fee Incentive Scheme, and the Strong Flat–Fee Incentive Scheme) in motivating respondents to answer choice questions accurately in a CBC study. We designed an experimental study using digital cameras as the product context and recruited undergraduate students from a large regional state university in the United States in the year 2009. The standard hierarchical Bayesian model multinomial logit model was used to estimate individual partworths and the estimated partworths were used to predict hold-out choices. Our results indicate that the Award and Hybrid incentive schemes are superior to the Product Incentive Scheme, which suggests that incentive schemes that induce competition among respondents are better than those that do not. In addition, the robustness of the Product Incentive Scheme in predicting hypothetical choices is reassuring. From a theoretical perspective, we find that while a higher fixed-fee does motivate respondents to be accurate, their accuracy levels drop toward the end of the CBC study.

The superiority the Award Incentive Scheme comes at a cost. Unlike the Product Incentive Scheme, the Award Incentive Scheme does not have any mechanism to motivate respondents to be truthful. Consequently, respondents may simply be consistent, with some arbitrary preference structure instead of their true preferences. However, the Hybrid Incentive Scheme does not have any such disadvantages as it builds on the strengths of the Award and Product incentive schemes, namely competitiveness and truth-telling. Therefore, the Hybrid Incentive Scheme is a viable incentive scheme that can be used by practitioners and academics to motivate respondents to be truthful.

Our results also suggest three important areas for future research. One, our findings regarding price sensitivity is not consistent with the findings of the Ding study. Further research is needed to better understand how price sensitivity changes when consumers are offered different types of truth-telling versus fixed-fee compensation schemes. Two, competitive incentive schemes have the potential to

discourage some of the study participants from fully engaging in the study if they believe that they do not stand a chance of being a winner. Participants may feel discouraged if they do not have enough experience in the product category or if the number of competitors is too high (e.g. if one winner is being selected from 300 respondents). Therefore, it is important to investigate the impact of product knowledge and sample size on the effectiveness of competitive incentive schemes. Three, one of the limitations the present paper is the low sample sizes in each one of our studies. Although the sample sizes were consistent with previous work in the area we still feel that it is important to assess the effectiveness of the Product and Award incentive schemes with higher sample sizes in order to test their robustness in motivating respondents to answer CBC questions truthfully. We hope to address some of these issues in future research.

# APPENDIX

Bayesian Nash Equilibrium for the Award Incentive Study

Conditions of CBC Study:

For simplicity, we impose some conditions on the CBC study as given below:

Condition C1: There are 2 respondents in the study.

Condition C1 is not restrictive from a game theoretic perspective. Increasing the number of respondents from 2 to an arbitrary number, say n, will increase our mathematical burden without lending any additional insight.

However, note that robust estimation (e.g. using HB multinomial logit) of partworths is difficult if we have data from just 2 respondents. Since, the focus of this appendix is on the equilibrium behavior of respondents and not on statistical estimation per se, we simply assume that we can estimate partworths even when we have data from just 2 respondents.

Condition C2: Answers to the first q choice questions are used to predict the choices of respondents to the  $q + 1^{th}$  question.

Condition C2 specifies that respondents know that we will use their answers to the first q choice questions to predict their answer to the last choice question.

Our implementation of the Award Incentive Scheme differs from C2 in two respects. One, we predict the choices of respondents for 8 questions instead of just 1. Two, we select these 8 questions at random. Relaxing C2 to accommodate the above is not difficult, but it increases notational burden without lending any additional insight. Thus, we chose to work with C2.

Condition C3: A respondent is declared a winner if we are able to predict correctly his/her choice for the  $q + 1^{th}$  choice question.

Condition C4: If there are multiple winners or if there are no winners, then a respondent selected at random will receive \$300.

Conditions C3 and C4 are not restrictive.

Assumptions:

A1: Each respondent has two strategies:

S1: 'Consistent'

S2: 'Inconsistent'

Under the Consistent strategy, a respondent answers <u>every choice question</u> consistent with some arbitrary partworth vector. Under the Inconsistent strategy, a respondent answers <u>every choice question</u> by picking an alternative at random.

Note that A1 implicitly assumes that a respondent decides whether to be 'consistent' or 'inconsistent' at the beginning of the study and sticks with that choice for all choice questions.

An enhanced strategy space can be specified by assuming that respondents choose between being consistent and inconsistent for <u>each choice question separately</u>. Accommodating the above enhanced strategy space would require us to suitably change our second assumption (see A2 below). Modifying A2 to accommodate the enhanced strategy space could be done along the following lines:

(a) Define degree of consistency for the  $i^{th}$  respondent, say  $C_i$ , as the "No. of choice questions for which that respondent chooses a Consistent strategy." By definition,  $C_i$  lies between 0 and q + 1. (b) Replace A2 by " $p_i$  increases as  $C_i$  increases", where  $p_i$  is the probability that we can correctly predict respondent *i*'s choice to the q + 1th question.

Our conclusion about equilibrium behavior does not change if we use (a) and (b) instead of assumptions A1 and A2. Thus, we use the simpler assumption A1. Assumption A1, while restrictive, is not critical.

Let  $p_c$  be the probability of a correct prediction to the  $q + 1^{\text{th}}$  question when a respondent uses the 'Consistent' strategy. Similarly, let  $p_{ic}$  be the probability of a correct prediction to the  $q + 1^{\text{th}}$  question when a respondent uses the 'Inconsistent' strategy. Finally, let  $\beta_i$  be the true partworth vector for the *i*th respondent.

A2:  $p_c > p_{ic}$ A3:  $p_c$  and  $p_{ic}$  do not depend on  $\beta_i$ ,

Assumptions A2 and A3 are the critical assumptions.

A2 simply states that the probability of a correct prediction is greater when a respondent uses a Consistent strategy. We believe A2 is a reasonable assumption as we follow standard statistical methods of estimation (i.e. HB estimation).

Consider A3. When a respondent uses the Inconsistent strategy, the probability of a correct prediction cannot be dependent on  $\beta_i$  because the answers to the choice questions are not dependent on the partworth vector.

In order to see why A3 is plausible when a respondent uses a Consistent strategy, consider an analogous situation involving linear regression where we have q + 1 observations. We want to assess how closely we can predict the q+1<sup>th</sup> prediction using the first q observations, just as we want to predict the q + 1<sup>th</sup> choice using the q<sup>th</sup> answers in the CBC study. The OLS estimator is:

$$\hat{\beta} = (X'X)^{-1}X'Y \tag{E1}$$

Where

X and Y are of appropriate dimensions.

Thus, the predicted observation is:

$$\hat{y}_{q+1} = x_{q+1}\hat{\beta} \tag{E2}$$

Whereas the observed value is:  $y_{q+1} = x_{q+1}\beta$ 

Notice that, by analogy to the Consistent strategy, there is no error in equation E3. Therefore, the probability that  $\hat{y}_{q+1}$  is within  $\pm \epsilon$  of  $y_{q+1}$  is given by:

(E3)

$$P(-\epsilon \le \hat{y}_{q+1} - y_{q+1} \le \epsilon) \tag{E4}$$

The distribution of  $d = \hat{y}_{q+1} - y_{q+1}$  is independent of the true  $\beta$  vector as the OLS estimate given by equation E1 is an unbiased estimate of the underlying  $\beta$ . Therefore, we observe that the probability given in equation E4 is not dependent on the underlying vector  $\beta$ .

A3 extends the above observation to the context of discrete choice models. Analysis:

Let,  $p_i$  be the probability that the *i*<sup>th</sup> respondent is declared a winner. Depending on the strategy used by the *i*<sup>th</sup> respondent,  $p_i$  is equal to either  $p_c$  or  $p_{ic}$ . The expected utility for the *i*<sup>th</sup> respondent,  $u_i$ , can be calculated, considering the following three scenarios:

Scenario 1: Only the  $i^{th}$  respondent is the winner or

Scenario 2: Both respondents are winners or

Scenario 3: Neither respondent is a winner.

Using the above logic for both respondents, we have

$$u_1 = p_1 (1 - p_2) U_1 + p_1 p_2 \frac{U_1}{2} + (1 - p_1)(1 - p_2) \frac{U_1}{2}$$
(E5)

$$u_2 = p_2 (1 - p_1) U_2 + p_1 p_2 \frac{U_2}{2} + (1 - p_1)(1 - p_2) \frac{U_2}{2}$$
(E6)

Where,

 $U_i$ : Utility of \$300 for respondent *i*.

Simplifying equations E5 and E6, we get:

$$u_1 = \left(\frac{1}{2} + \frac{p_1 - p_2}{2}\right) U_1 \tag{E7}$$

$$u_2 = \left(\frac{1}{2} + \frac{p_2 - p_1}{2}\right) U_2 \tag{E8}$$

Using the Consistent strategy, the unique Bayesian Nash Equilibrium provides the expected payoffs given by equations E7 and E8. This follows from the following three observations:

If both respondents use the Inconsistent strategy or if both respondents use the Consistent strategy, then the payoffs are:

$$u_{1} = \frac{U_{1}}{2}$$
(E9)  
$$u_{2} = \frac{U_{2}}{2}$$
(E10)

However, when both respondents are using the Inconsistent strategy, there is an incentive for one of the respondents to deviate. For example, suppose that respondent 1 deviates by using the Consistent strategy when respondent 2 uses the Inconsistent strategy. Then:

$$\tilde{u}_1 = \left(\frac{1}{2} + \frac{p_c - p_{ic}}{2}\right) U_1 \tag{E11}$$

Since  $p_c > p_{ic}$ , it follows that  $\tilde{u}_1 > u_1$  and respondent 1 will deviate. But then the expected pay off for respondent 2 is given by:

$$\tilde{u}_2 = \left(\frac{1}{2} + \frac{p_{ic} - p_c}{2}\right) U_2 \tag{E12}$$

It follows that  $\tilde{u}_2 < u_2$  and, hence, respondent 2 also deviates from being inconsistent to consistent.

When both respondents use the Consistent strategy, neither respondent has an incentive to deviate as deviating reduces their expected payoff.

Therefore, it follows that using a Consistent strategy is the Bayesian Nash Equilibrium for both respondents.

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